

**Hardin-Simmons  
University Office of the  
Dean  
Hardin-Simmons  
University Abilene, Texas  
79698**

March 21, 2016

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Mrs. Vicki Dunnam. I have known and worked with Mrs. Dunnam in my capacity as Dean of the School of Education at McMurry University. Mrs. Dunnam served as a full-time Director of Online Education.

Mrs. Dunnam is an intelligent and extremely knowledgeable educator who is adept at motivating university faculty and students. Students perceive her as a knowledgeable, enthusiastic, and a well-organized teacher who is willing to guide students and help them reach their own potential. She also has the ability to work with a faculty who are eager, but not fully prepared to engage in online education. I have been very impressed by her teaching performance and have encouraged her to teach and present at regional and state-wide conferences. I have found her to be stimulating, innovative, and energetic. She has clearly demonstrated the ability to incorporate technology in her teaching and has taken a leadership position in the planning and implementation of McMurry University's online education program.

I highly recommend Vicki Dunnam for consideration as a candidate for your position. I believe she has proven herself to be a strong and gifted leader who will have a positive impact on students and faculty. If you require additional information, please feel free to contact me.

Sincerely,

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