

March 15, 2016

Please accept this letter as a recommendation for employment for Vicki Dunnam, a colleague of whom I have had the pleasure of working with at both Hardin-Simmons University and McMurry University. My name is Dr. Veronica Snow, and my background of teaching in the public schools and collegiate education has included online classes and face to face hybrid classes both teaching and as a student. I am currently a professor at Angelo State University. Vicki is an excellent teacher, who taught me how to create an online class and also teach in a hybrid environment.

Vicki's knowledge about online education is vast and the fact she has an innate ability to teach others is what makes her so valuable. She has enabled professors who are uneasy with technology be able to teach and use resources for their students in an online environment. She created online curriculum, policies, and designed online programs for the entire University which had no previous online presence. I worked with her on the Online Education committee and enjoyed working under her leadership. She was efficient and effective in bringing others together to accomplish goals in the work environment. She pays attention to detail and has an understanding of how to reach others when she teaches.

I highly recommend Vicki Dunnam and I personally would hire her immediately if I was in an administrative position. Please let me know if you have any questions. You may email me at veronica.snow@angelo.edu or call at 325-260-6785.

Sincerely,

Dr. Veronica Snow
Assistant Clinical
Professor Angelo State
University